



Racine Family YMCA

Job Description

Summer Day Camp Counselor

FOR YOUTH DEVELOPMENT®
FOR HEALTHY LIVING
FOR SOCIAL RESPONSIBILITY

Job Title: Summer Camp Counselor

Reports to: Youth & Family Director

Non-Exempt

May – August with potential to become permanent staff during school year

Part-Time/Full-Time

Position Summary

Under the direction and supervision of the Youth & Family Director, and in harmony with the YMCA mission and the established policies, goals, and objectives of the Racine Family YMCA, the Summer Day Camp Counselor shall be responsible for planning and leading indoor/outdoor recreation activities for youth enrolled in Summer Day Camp. Additionally, staff shall provide a quality experience to children and parents that focuses on the YMCA values: caring, honesty, respect, and responsibility, and in accordance with the YMCA policies and procedures.

Essential Functions

1. Maintains responsibility for campers at all times.
2. Assists in the development and implementation of all camp and weekly activities.
3. Guides and directs groups in a variety of camp activities and follows groups daily and weekly schedule.
4. Understands and implements YMCA Character Development Program.
5. Monitors environment to identify and eliminate any risks that could cause incidents or accidents.
6. Makes ongoing, systematic observations and evaluations of each child.
7. Conducts informal parent conferences, and maintains positive relationships and effective communication with parents.
8. Responsible for program site and camp equipment.
9. Maintains required program records.
10. Attends and participates in all staff training.
11. Acts as a positive role model while implementing YMCA character development and following the four core values of Caring, Honesty, Respect, and Responsibility.

Qualifications

Education Training & Work Experience

To perform this job successfully, an individual must be able to perform each essential duty satisfactorily. The requirements listed below are representative of the knowledge, skill, and or ability required. Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions

1. Minimum age of 18.
2. CPR certification (within 30 days of hire).
3. Previous experience with children preferred.

