Racine Family YMCA
JOB DESCRIPTION

Job Title: Lifeguard
Immediate Supervisor: Aquatics Coordinator
Department: Aquatics
Pay Range: 4

Date: November 4, 2022
Status: ☐ Full-time   ☒ Part-time
FLSA Classification: ☐ Exempt ☒ Non-exempt
Leadership Level: Leader

Work Schedule:
Up to 29 hours a week, occasional nights and weekends

Position Summary:
This position supports the work of the Racine Family YMCA, a leading nonprofit, charitable organization committed to strengthening community through youth development, healthy living and social responsibility. The Lifeguard at Racine Family YMCA creates a safe and positive atmosphere that welcomes and respects all individuals while promoting and maintain safe swimming conditions in the pool, deck and surrounding areas in accordance with YMCA policies and procedures.

Essential Function
1. Maintains active surveillance of the pool area.
2. Knows and reviews all emergency procedures and responds to emergency immediately in accordance with Racine Family YMCA policies, procedures; completes related reports as required.
3. Maintains effective relationships with members, participants and other staff.
4. Knows, understands, and consistently applies safety rules, policies, and guidelines for the pool and aquatic areas.
5. Maintains accurate records as required by the Racine Family YMCA and/or the state Health Department code.
6. Performs equipment checks and ensures appropriate equipment is available as needed.
7. Checks the pool for hazardous conditions when arriving.
8. Performs chemical testing when not guarding, as required, and takes appropriate action.
9. Other duties as assigned.

Work Environment & Physical Demands
- Ability to pass lifeguard water test.
- Must be able to remain alert.
- Must be able to sit or stand for extended periods.
- Adequate ability to hear noises and distinguish distress signals.
- Ability to continuously scan all area of the pool with clear vision.
- Ability to perform strenuous physical tasks necessary for a water rescue.
- Ability to communicate verbally, including projecting voice across distance in normal and loud situations.
- Ability to withstand warm, hot, and humid conditions for extended periods.

Qualifications
1. Minimum age of 15
2. Certifications: CPR for the Professional Rescuer, AED, Basic First Aid.
3. Current YMCA Lifeguarding or Red Cross Lifeguarding.
4. Oxygen Administration certificate required with 30 days of hire.
5. Ability to maintain certification-level physical and mental readiness.
6. Must demonstrate lifeguard skills in accordance with YMCA standards.

Disclaimer: The information contained herein is not intended to be an all-inclusive list of the duties and responsibilities of the job, nor are they intended to be an all-inclusive list of the skills and abilities required to do the job. Management may, at its discretion, assign or reassign duties and responsibilities to this job at any time. The employee must be able to perform the essential functions of the position satisfactorily and

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that, if requested, reasonable accommodations may be made to enable employees with disabilities to perform the essential functions of their job, absent undue hardship. This job description does not constitute a contract of employment and that the Racine Family YMCA may exercise its employment-at-will rights at any time.

I have read the job description (or had it read to me) and I fully understand all my job duties and responsibilities. I am able to perform the duties and responsibilities as outline, with or without reasonable accommodations. I understand that my job duties and responsibilities may change on a temporary or regular basis according to the needs of my location or department and if so I will be required to perform such additional duties and responsibilities. If I have any questions about job duties not specified on this description that I am asked to perform, I should discuss them with my immediate supervisor or a member of the HR staff.

_____

Employee Signature   Date

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Supervisor Signature   Date