

FOR YOUTH DEVELOPMENT®
FOR HEALTHY LIVING
FOR SOCIAL RESPONSIBILITY

EMPLOYMENT APPLICATION

Thank you for your interest in the YMCA!

The Racine Family YMCA is an Equal Opportunity Employer. Applicants for all job openings are welcome and will be considered without regard to race, color, religion, national origin, sex, age, sexual orientation, physical or mental disability, or any other basis protected by state, federal, or local law. It is the intent of the YMCA to comply with all applicable, federal, state, and local legislation concerning equal opportunity in employment.

If you would like to apply to join the YMCA staff team, please complete the application below.

- Be sure to write legibly
- The application must be completed in full.
- Do not leave any spaces blank or write "see resume" in response to any question.
- Read and sign the last page of the application.



Personal Information						
Position Applying For: Date:					=	
Preferred YMCA Location:	Date Available:					
		E-mail:				
Last Address:	First	MI				
Address:	City / Busines	ss/	State Mobile/_	ZIP		
Are you 18 years of age or older? (If not, you may be required to provide work authorization.)					Yes	
						No
If hired, can you provide verification of your legal right to work in the United States?					Yes	
						No
Can you perform the essential functions of the job for which you are applying, with or without reasonable accommodation?					Yes	
accommodations						No
Have you ever been convicted of a felony, or for child abuse or sex related crimes? If yes, please provide a date,						
location, charges and a complete explanation of all offenses. (A conviction will not necessarily bar employment. The YMCA may consider the nature, date and circumstances of the offenses.)				Yes		
						No

Notice to All Applicants: The YMCA enforces its policies and practices to prevent child abuse.

Allegations or suspicions of child abuse are taken very seriously at the YMCA and will be reported to the proper authorities for investigation. We have abuse reporting procedures, there are unscheduled visits from supervisors, we have an open door for parents, and we have a code of conduct for staff. We also screen carefully to prevent abusers from being hired and we provide child abuse prevention training to staff.

yes, when? At wh	Monday	Tuesday	Wednesday	Thursda	у	Friday	Saturday
ve you previously yes, when? At wh							
ve you previously yes, when? At wh							
ve you previously yes, when? At wh	III			1. 1			
yes, when? At wh				aea			
	been employed by thi	s YMCA or any o	ther YMCA?			□ Yes	□ No
ve you previously	nich locations?						
, p. 0710001y	volunteered at this YM	1CA or any other	YMCA?			□ Yes	□ No
f yes, when? At wh	nich locations?						
you have any rela	atives or household me	embers currently	working for this	YMCA?		□ Yes	□ No
If yes, name(s) an	d relationship:						
How did you hear about this opening? Name of referral source: Description: Walk-in				☐ YMCA m ☐ Advertis ☐ Other	ement		
				YMCA webs	ite		
Educational I	Background Name of School	City, State	Dinlom	a Awarded	Degree	Major	
	Name of School	City, State	□ Yes	a Awarueu	Degree	Major	
☐ High School ☐ GED			□ No	roaross			
			☐ In Pi	rogress			
College			□ No □ In Pi	rogress			
Graduate			□ Yes	1091000			
School			□ No □ In Pi	rogress			
Vocational/			□ Yes				
Other			□ No □ In Pi	rogress			
any written resume	, Vocational and/or Profe or other summary of info isted on the job description	rmation that is rele	vant to the position	for which you a	re applying. I		
	Specific Certific		1.	val		Exercise #1	
Type (CPK, First A	id, CDA, Lifeguard etc	c.) Provider	Le	vel		Expiration	Π
Military Serv	ice Data						

	II previous employr recent. Use addition			even years starting with the	
Employer	Telephone /		<u>Dates Employed</u> From:/	Summarize the nature of the work performed and job responsibilities.	
Епроуст	/		To: /	performed and job responsibilities.	
Address					
Job Title			<u>Starting</u> Hourly Rate/Salary		
		\$_	per		
Immediate Supervisor and Title			Ending Hourly		
Reason for Leaving			Rate/Salary		
			per		
Employer	Telephone /		<u>Dates Employed</u> From:/	Summarize the nature of the work performed and job responsibilities.	
	,		To: /	,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,	
Address					
Job Title			<u>Starting</u> Hourly Rate/Salary		
		\$_	per		
Immediate Supervisor and Title			Ending Hourly		
Reason for Leaving			Rate/Salary		
-	Yes 🗆 No	\$_	per		
Employer	Telephone /		<u>Dates Employed</u> From: /	Summarize the nature of the work performed and job responsibilities.	
Employer	/		To: /		
Address					
Job Title			<u>Starting</u> Hourly Rate/Salary		
		\$_	per		
Immediate Supervisor and Title			Ending Hourly		
Reason for Leaving			Rate/Salary		
May we contact this employer?			per		
Employer	Telephone /		<u>Dates Employed</u> From: /	Summarize the nature of the work performed and job responsibilities.	
z.npioye.			To: /	, , , , , , , , , , , , , , , , , , , ,	
Address			Starting Hourly		
Job Title			Rate/Salary		
T		\$_	per		
Immediate Supervisor and Title			Ending Hourly		
Reason for Leaving			Rate/Salary		
May we contact this employer? ☐ Yes ☐ No			per		
Please explain any gaps in your employment history.					
What other business experience, personal experience or training have you had that may have prepared you for this position?					

PRE-EMPLOYMENT CERTIFICATION

I understand that this application is only valid for the position applied for at present and that the YMCA is not obligated to retain or consider this application for future openings.

Initial

I authorize investigation of all statements contained in this application. I understand that falsification, misrepresentation or omission of facts called for will result in immediate termination from employment or removal of my application from consideration. I authorize the YMCA to secure information about my experience with former employers, education institutions and agencies, and for those parties to provide information concerning my experience releasing all parties from any liability arising therefrom.

Initial

If employed by the YMCA I will abide by YMCA policies and rules. I understand that I will be required to possess a current and valid driver's license if my position requires me to drive in the course of my work. I also understand that before I drive a YMCA vehicle that I will supply an official copy of my driving record. I also understand that if I drive my personal vehicle for YMCA business I will provide my employer with proof of motor vehicle insurance prior to driving.

Initial

If I am offered employment, I understand and agree that I may be required to undergo a physical examination and/or drug screening test at the YMCA's expense and that my offer of employment may be conditioned by that examination and/or test. I agree to authorize release of all results or information obtained from such physical examination and/or test.

Initial

In conjunction with my application for employment with you, my prospective employer, I understand that you intend to obtain information regarding my employment history, workers' compensation history, motor vehicle record, education background, civil litigation history and/or criminal record.

Initial

If I am employed by the YMCA I understand my employment can be terminated, with or without cause and with or without notice, at any time at the option of the YMCA or myself. I understand that, other than the CEO of the YMCA no manager, supervisor or representative of the YMCA has authority to enter into any agreement for employment for any specific period of time, or to make any agreement contrary to the foregoing. Only the CEO of the YMCA has the authority to make any agreement contrary to the foregoing and then only in writing. I further expressly agree that, with respect to the at-will employment relationship, this constitutes the full, complete and final expression of the parties' intent concerning the nature of any employment relationship between myself and the YMCA.

Initial

Complete this page if you are	e applying for a job that involves working with children.
	care for children?
With what age group or sex do you	prefer to work with?
	
What is your philosophy about disc	cipline?
	
What do you do when you are upse	et or angry about something?
	
	victed of being a pedophile or child abuser? Yes No
If yes, please explain	
	
Other than through employment, h	ow are you involved with children?
	
List the 3 greatest strengths and th	ne 3 most difficult problems you have in working with
children.	
GREATEST STRENGTHS	MOST DIFFICULT PROBLEMS
1	1
1	1
2	3
	<u> </u>

Professiona		vork references we may contact (Not friends/relatives)			
Name:		Years Known:			
Address:		State: Zip:			
E-mail:	Phone:	Alternate #:			
Name:	Occupation:	Years Known:			
Address:	City:	State: Zip:			
E-mail:	Phone:	Alternate #: /			
Name:	Occupation:	Years Known:			
Address:	City:	State: Zip:			
E-mail:	Phone:	Alternate# : /			
I authorize both the YMCA and persons listed (references, schools, current (unless noted) and former employers and any others with whom you desire to check) to communicate with regard to any relevant information that may be required to reach an employment decision. I agree to hold such persons harmless with respect to any information they may supply. I understand and agree that any offer of employment is contingent upon successful completion of all background check processes, including a criminal history background check. I certify that all information provided by me in this application is correct, accurate and complete to the best of my knowledge. I understand that the falsification, misrepresentation, or omission of any facts in this application or any other document submitted in connection with YMCA employment will result in denial of employment or termination of employment regardless of the timing or circumstances of discovery. If I am employed by the YMCA I understand my employment can be terminated, with or without cause and with or without notice, at any time at the option of the YMCA or myself. I understand that, other than the CEO of the YMCA, no manager, supervisor or representative of the YMCA has authority to enter into any agreement for employment for any specific period of time, or to make any agreement contrary to the foregoing. Only the CEO of the YMCA has the authority to make any agreement contrary to the foregoing and then only in writing. I further expressly agree that, with respect to the at-will employment relationship, this constitutes the full, complete and final expression of the parties' intent concerning the nature of any employment relationship between myself and the YMCA. I understand that all offers of employment are conditional upon my ability to provide appropriate documents regarding my identity and legal right to work in the United States. I understand that this application is only valid for the position applied for at present and that the YMCA is not obligated to retain or					
Signature:		Date:			