



RACINE FAMILY YMCA JOB DESCRIPTION

FOR YOUTH DEVELOPMENT
FOR HEALTHY LIVING
FOR SOCIAL RESPONSIBILITY

Job Title: School Achiever Leadership Coach
Locations: School Achievers at selected sites (Knapp, Julian Thomas, Mitchell and Wadewitz)
Supervisor: School Achiever Site Coordinators
Wage: \$7.25-\$8.50/hour, up to 20 hours per week

Function

The School Achiever program is primarily designed to provide its inner-city, minority youth between the ages of 7 -10 (2nd – 5th grade) a chance to strengthen and nurture their academic skills. The purpose of the School Achievers program is to nurture the development of leadership abilities and life skills of inner-city, minority youth, empowering them to improve the quality of their life and assist them in becoming productive citizens. The Leadership Coaches provide homework assistance, mentoring and assist Site Coordinators in facilitating group leadership sessions.

This is a seasonal part-time, non-exempt position.

Job Segments

- Provides homework assistance and monitoring in the YLA
- Checks weekly progress reports
- Prepares afternoon snacks for members
- Available for all fieldtrips

Qualifications

To perform this job successfully, an individual must be able to perform each essential function satisfactorily. The requirements listed below are representative of the knowledge, skill, and/or abilities required. Reasonable accommodations may be made to enable qualified individuals with disabilities to perform the essential functions.

- Two (2) years experience working with youth
- Must possess good communication skills
- Must possess organization and planning skills
- Must have valid driver's license
- Must be 18 years old or older
- Must pass a background check
- Fluent in Spanish a plus but not mandatory

Effect on End Results

The effectiveness of the Leadership Coach performance will be measured by:

- Attendance
- Communication with YLA staff and members
- Professionalism/Image
- Knowledge of the YLA Mission

Disclaimer:

The information contained herein is not intended to be an all-inclusive list of the duties and responsibilities of the job, nor are they intended to be an all-inclusive list of the skills and abilities required to do the job. Management may, at its discretion, assign or reassign duties and responsibilities to this job at any time. The employee must be able to perform the essential functions of the position satisfactorily and that, if requested, reasonable accommodations may be made to enable employees with disabilities to perform the essential functions of their job, absent undue hardship. This job description does not constitute a contract of employment and that the Racine Family YMCA may exercise its employment-at-will rights at any time.