



Racine Family YMCA  
JOB DESCRIPTION

**Job Title: Summer Day Camp Lead**  
**Immediate Supervisor: SDC Co-Director**  
**Department: Bray**  
**Pay Grade: 9**

**Date:** July 22, 2024  
**Status:**  Full-time  Part-time  
**FLSA Classification:**  Exempt  Non-exempt  
**Leadership Level:** Leader

**Work Schedule:**  
**May through August**

Up to 40 hours a week; Monday through Friday

**Position Summary:**

Under the direction and supervision of the SDC Co-Director, and in harmony with the YMCA mission and the established policies, goals, and objectives of the Racine Family YMCA, the Summer Day Camp Lead shall assist in planning and leading indoor/outdoor recreation activities for youth enrolled in Summer Day Camp. Additionally, staff shall provide a quality experience to children and parents that focuses on the YMCA values: caring, honesty, respect, and responsibility, and in accordance with the YMCA policies and procedures.

**Essential Function**

1. Maintains responsibility for campers at all times.
2. Assists in the development and implementation of all camps and weekly activities.
3. Guides and directs groups in a variety of camp activities and follows groups daily and weekly schedule.
4. Understands and implements YMCA Character Development Program.
5. Monitors environment to identify and eliminate any risks that could cause incidents or accidents.
6. Makes ongoing, systematic observations and evaluations of each child.
7. Responsible for program site and camp equipment.
8. Maintains required program records.
9. Attends and participates in all staff training.
10. Acts as a positive role model while implementing YMCA character development and following the four core values of Caring, Honesty, Respect, and Responsibility.
11. Other duties as assigned.

**Work Environment & Physical Demands**

- The physical demands described here are representative of those that must be met by an employee to successfully perform the essential functions of the job. Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions.
- Sufficient strength, agility, and mobility to perform essential functions of the position and to supervise program activities.

**Qualifications**

To perform this job successfully, an individual must be able to perform each essential duty satisfactorily. The requirements listed below are representative of the knowledge, skill and or ability required.

1. Minimum age of 18
2. Current First Aid, CPR and AED certification or obtain within 30 days of hire
3. Previous experience with children preferred.
4. Ability to plan, organize and implement age-appropriate/developmentally appropriate program activities.
5. Previous experience with diverse populations. Ability to develop positive, authentic relationships with people from different backgrounds.
6. Have the knowledge of state licensing requirements and certifications.
7. Ability to manage multiple projects a one time, be flexible, and understand working as a team.

**Disclaimer:** The information contained herein is not intended to be an all-inclusive list of the duties and



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responsibilities of the job, nor are they intended to be an all-inclusive list of the skills and abilities required to do the job. Management may, at its discretion, assign or reassign duties and responsibilities to this job at any time. The employee must be able to perform the essential functions of the position satisfactorily and that, if requested, reasonable accommodations may be made to enable employees with disabilities to perform the essential functions of their job, absent undue hardship. This job description does not constitute a contract of employment and that the Racine Family YMCA may exercise its employment-at-will rights at any time.

I have read the job description (or had it read to me) and I fully understand all my job duties and responsibilities. I am able to perform the duties and responsibilities as outline, with or without reasonable accommodations. I understand that my job duties and responsibilities may change on a temporary or regular basis according to the needs of my location or department and if so I will be required to perform such additional duties and responsibilities. If I have any questions about job duties not specified on this description that I am asked to perform, I should discuss them with my immediate supervisor or a member of the HR staff.

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Employee Signature

Date

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Supervisor Signature

Date