



## **Code of Conduct**

FOLLOWING WITH OUR VALUES OF CARING, HONESTY, RESPECT AND RESPONSIBILITY AS A GUIDE, THE Y'S CODE OF CONDUCT ENSURES THAT ALL WHO ENTER OUR FACILITY ENJOY A SAFE, WELCOMING AND COMFORTABLE ENVIRONMENT.

We ask individuals to act in a manner that upholds these values at all times when they are in our facility or participating in Y programs. The safety and protection of Y members and quests is a important to us at the Racine Family YMCA.

## The Y is a family-oriented organization. Please refrain from:

- Tattoos, body art, piercings or body modifications that carry sexual, vulgar or offensive messages, references or pictures, including that of alcohol, tobacco, drugs, and gang affiliations, will not be permitted. You may cover these so that they are not exposed while using the facility.
- Using offensive language
- Wearing appropriate clothing and swimwear. ONLY swimwear is allowed in the pool; no basketball shorts, sports bras or other revealing items
- Making physical contact with another person in any angry or threatening way.
- Engaging in sexual activity or inappropriate contact with another person.
- Harassing or intimidating by words, gestures, body language or any other menacing behavior.
- Stealing or other behavior that results in the loss or destruction of property.
- Carrying or concealing any weapon, device or object which may be used as a weapon.
- Abusing or defacing the building or its equipment.
- Using or possessing illegal drugs or alcohol on the SC Johnson Community Aquatic Center property.
- All facilities and grounds are smoke-free environments this includes electronic cigarettes.
- Displaying threatening, inappropriate or offensive conduct.
- Posting unapproved materials. Stop at the Welcome Desk for permission to post flyers in the facility or the surrounding property.
- The use of cameras and cell phones is not allowed in the locker room or bathroom areas.
- Conducting or participating in paid personal training or other training sessions (swimming, sports) with an instructor not employed by the Racine Family YMCA.

Members and guests are encouraged to be responsible for their personal comfort and safety. If any person exhibits behavior which threatens another person's comfort or safety, the behavior should be reported to staff. Please do not hesitate to notify staff if assistance is needed. In order to be able to carry out these policies, we ask that members and guests identify themselves to staff when asked. The Y investigates all reported incidents. Suspension or termination of privileges may result if a violation of this Code of Conduct has occurred.