



FOR YOUTH DEVELOPMENT
FOR HEALTHY LIVING
FOR SOCIAL RESPONSIBILITY

Racine Family YMCA Job Posting Announcement Chief Executive Officer

The Racine Family YMCA is actively seeking a visionary and community-focused leader to serve as our next Chief Executive Officer (CEO). If you are passionate about making a difference and leading a team that values youth development, healthy living, and social responsibility, this could be the perfect opportunity for you! The CEO plays a crucial role in ensuring that the YMCA continues to be a driving force for good in Racine, shaping lives and strengthening our community for generations to come.

As CEO, you will work closely with the Board of Directors to set the strategic direction for the organization, oversee its operations, and ensure financial stability while maintaining our commitment to inclusion and accessibility for all. We're looking for someone who has a track record of inspiring leadership, building meaningful partnerships, and driving impactful results.

Key Responsibilities:

- **Leadership and Vision:** Provide strategic leadership in collaboration with the Board of Directors, setting and implementing the Y's mission-focused goals to enhance programs, outreach, and impact.
- **Operations Management:** Oversee daily operations, including program delivery, staff development, financial oversight, and community engagement to ensure the YMCA continues to thrive and grow.
- **Fundraising and Financial Health:** Lead the organization's fundraising efforts, cultivate donor relationships, and develop sustainable financial strategies that ensure long-term success and growth.
- **Community Engagement:** Act as a key spokesperson for the YMCA, fostering relationships with community leaders, businesses, government agencies, and partner organizations to further our mission.
- **Team Leadership:** Manage and inspire a dedicated team of staff and volunteers, ensuring a positive work culture that reflects our values of caring, respect, honesty, and responsibility.

What We're Looking For:

- **Leadership Experience:** At least 10 years of leadership experience in nonprofit management, with demonstrated success in fundraising, strategic planning, and community relations. Prior YMCA experience is preferred but not required.
- **Financial Acumen:** Strong understanding of financial management, including budgeting, fiscal oversight, and resource development.
- **Community-Centered Mindset:** A commitment to building strong relationships and partnerships with local businesses, government entities, and community members.

- **Diversity & Inclusion Champion:** A leader who is dedicated to advancing diversity, equity, and inclusion, ensuring the Y remains a welcoming and accessible space for all.

About the Racine Family YMCA:

Founded on Christian principles, the Racine Family YMCA has been serving the community for over 140 years, offering a wide range of programs designed to strengthen individuals and families. With multiple branches and community programs, we provide everything from childcare and swim lessons to services for seniors and veterans. We also collaborate with local partners to address pressing social needs, such as food insecurity and youth development.

Why Racine?

Nestled along the shores of Lake Michigan, Racine offers a unique blend of urban amenities and natural beauty. Whether you're exploring the iconic Frank Lloyd Wright architecture or enjoying the stunning parks and trails, Racine provides an ideal backdrop for both work and life. The community is known for its commitment to the arts, cultural diversity, and an outdoor lifestyle that makes it a great place to live and lead.

Compensation and Benefits:

- Starting salary range is from \$107,287 - \$134,109 annually
- Comprehensive health, dental, and vision coverage available
- 7% employer contribution to retirement plan after vesting period
- Paid time off and holidays
- Opportunities for professional development within the YMCA network

Commitment to Diversity and Inclusion:

The Racine Family YMCA is an equal opportunity employer. We are committed to creating a diverse and inclusive workplace that reflects the communities we serve. We believe that diversity strengthens our organization, and we actively seek candidates who bring a variety of backgrounds, experiences, and perspectives to our team. We welcome individuals of all races, ethnicities, genders, ages, religions, disabilities, and sexual orientations to apply.

To Apply:

If you are a strategic and dynamic leader who is ready to make an impact in Racine, we want to hear from you! Please submit your resume, cover letter, and salary requirements to Brook Mayborne, Chief Human Resources Officer, at bmayborne@ymcaracine.org.

Applications will be accepted through October 21, 2024.

Questions and/or requests for the official job description may be sent to Brook Mayborne at bmayborne@ymcaracine.org.

Join us at the Racine Family YMCA, where you'll have the chance to lead with purpose and help shape the future of our community!